

A Strategic Plan for PMFS 2015-20

Since 1780, students at Plymouth Meeting Friends School have been challenged and supported, learning in a joyful environment to become their best selves.

Last fall, our whole community came together in a strategic planning process, working to ensure that this transformational education would be vibrant and sustainable for many generations to come.

DISCOVER 2020



The Result?

FOUR ambitious goals for the future of PMFS

GOAL 1:
Affirm
and enhance
PMFS' outstanding
educational
program

We heard it from all quarters:

A PMFS education changes lives. Our goal in the next 5 years is to maintain and strengthen the qualities that make Plymouth unique, while adding exciting new elements for 21st century competencies.



To accomplish this goal, we will:

- Revisit and renew our curriculum, focusing on Arts & Humanities, Math, Science, Service Learning, and Spanish
- Achieve our exciting vision for a discovery campus on our beautiful grounds
- Build to an optimum enrollment of 150 students
- Expand our program for professional growth and development
- ...and more

**Goal 2:
Celebrate
and advance our
rich school culture,
paying special attention
to Quakerism
and
Diversity**

**These things are central
to our mission:**

We provide opportunities for learning about Quakerism and other spiritual directions. And we work to build a world in which respect runs deep, where the Testimonies of Equality and Community have full expression. What better places to live into that mission than in the classroom and on the playground?

To accomplish this goal, we will:

- Create a variety of ways in which all members of our community may be invited to explore Quakerism for themselves
- Enhance our connections with Plymouth Monthly Meeting
- Expand opportunities for students, faculty, staff, and parents to learn about and support diversity of all types at Plymouth Meeting Friends School
- Create a school-wide Spanish language culture
- ...and more





Goal 3:
Tell our
story loud
and proud,
far and
wide

PMFS community members feel the school to be a hidden gem.

But many more students could benefit from a Plymouth education. It's up to all of us — we need to get the word out, far and wide!

To accomplish this goal, we will:

- Enhance our website and advance our use of video and other communication tools
- Broadcast our students' success, compiling data and telling their stories from Middle School through adulthood
- Showcase how we build independence, resilience, and self-reliance
- Improve the “curb appeal” of our buildings, classrooms, and signage
- Build an ambassador team of parents; they know the Plymouth story from the inside out!
- ... and more



**Goal 4:
Plan for
long-term
financial vitality
and
sustainability**

Sound financial stewardship calls us to ensure that Plymouth is as healthy for the grandchildren of current students as it is for our students today.

To accomplish this goal, we will:

- Build to an optimum enrollment of 150 students
- Create a culture of philanthropic stewardship at PMFS
- Enhance compensation and benefits for faculty and staff
- Continue to support our families with financial aid
- ...and more





Our sincere thanks to the many people who participated in this process!

Steering Committee

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And so many more!

Our thanks to the hundreds of parents, grandparents, teachers, meeting members, and friendly outside experts — who participated in interviews, attended our Community Gathering or our Retreat, or who otherwise added the valuable insights, wisdom, and visionary ideas that inform this strategic plan.

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